

# HR Workshop series 2026



## Managing Poor Performance

17 March 9am - 2 hrs in person or online

We'll provide you everything you need to know on how to tackle poor performance and get your employees back on track.



## Absence Management & Medical Incapacity

31 March 9am - 2 hrs in person or online

Equip yourself with tools to handle employee absences and medical incapacity. We cover legal frameworks, best practices and provide practical management strategies.



## ACC Non-Work Related Obligations

7 May 9am - 1 hr in person or online

We'll cover key legal requirements, employer obligations, and practical steps to support staff and manage absences effectively when employees are injured outside of work.



## Navigating Through a Disciplinary Process

21 May 9am - 2 hrs in person or online

We'll dig deep on how to manage disciplinary matters and you'll leave with a clear and practical understanding of how to follow a fair and reasonable process.



## Power of Delegation

9 July 9am - 2 hrs in person or online

Equip yourself with the tools to unlock the most cost effective tool to driving greater productivity in your employees – delegation.



## Recruitment Interview Skills

23 July 9am - 2 hrs in person or online

Secure the best talent by asking the right questions. This workshop will give you the tools to gain knowledge about applicant capabilities and character.



## Discrimination & Equal Opportunity

1 October 9am - 1 hr in person or online

This workshop will cover prohibited grounds, practical steps for fostering inclusion and how to build a fair, respectful and compliant workplace.



## Ending Employment

15 October 9am - 2 hrs in person or online

This session covers termination processes, employee rights, employer obligations, and best practice for handling resignations, dismissals, redundancies, and personal grievances.

Now, for tomorrow



**All of the above workshops are available for in-house delivery along with:**

- Recruitment Interview Skills (2 hours)
- Set Expectations & Set Performance (2 hours)
- Restructuring & Redundancy (2 hours)
- Time Management & Effective meetings (2 hours)

**\$399pp + GST, 2 hour workshop | \$250pp + GST, 1 hour workshop**

Group pricing available when delivered as in-house training



**Kerry Tattersall**

Associate - Senior Employment  
Relations/HR Consultant &  
Licensed Workplace Investigator  
E: [kerry.tattersall@bakertillysr.nz](mailto:kerry.tattersall@bakertillysr.nz)



**Adam Caccioppoli**

Associate - HR & Recruitment  
Consultant  
E: [adam.caccioppoli@bakertillysr.nz](mailto:adam.caccioppoli@bakertillysr.nz)



**Georgia Rogers**

HR Consultant  
E: [georgia.rogers@bakertillysr.nz](mailto:georgia.rogers@bakertillysr.nz)

**About Baker Tilly Staples Rodway**

Baker Tilly Staples Rodway is a national network of independent practices at eight locations throughout New Zealand. We are proud to be a member of Baker Tilly International, a top ten global network of independent accounting and business advisory firms, whose members share our dedication to exceptional client services.

**Contact us**

Cnr Hastings & Eastbourne Streets,  
PO Box 46, Hastings 4156  
E: [HR-Consulting-HawkesBay@bakertillysr.nz](mailto:HR-Consulting-HawkesBay@bakertillysr.nz)  
T: +64 6 878 7004

[www.bakertillysr.nz](http://www.bakertillysr.nz)



Human  
Resources