# Management Development Programme

Managing yourself, managing and inspiring your team and making an impact in the business.

#### **Expected Outcomes**

#### For the business:

- Boost in employee performance and productivity
- Development of management capability
- Gain a competitive edge with upskilled staff
- Facilitates effective succession planning

#### For the participant:

- Self-awareness
- Techniques for conflict resolution
- Building and growing effective working relationships
- Enhanced people leadership skills
- · Growth in confidence as a manager
- Great presence as a manager in the business
- Greater engagement in the business

#### Programme includes:

- 3 full days of workshops
- · 2 individual coaching sessions
- Action Plan sharing with participant, direct line manager and a Baker Tilly coach



Ready to take the next step? See reverse for programme schedule.



This programme can also be run in-house



## Management Development Programme Schedules

### Topics included across the workshops include:

- Managing Self
   Self awareness, self management, resilience,
   management styles and psychological safety.
- Managing Others
   Building effective relationships, effective communication, managing change.
- Building a high performing team
   The dysfunctions of a team, conflict resolution and how to boost employee performance.

#### **Workshop Dates**

- 1 27 JUNE
- 2 18 JULY
- 3 22 AUGUST

This training is registered with the Regional Business Partner network, and you may be eligible for partial funding. Email rbp@hbchamber.nz for more information.



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If you are in an executive leadership role, you might also be interested in our 10-month leadership programme. Contact Kerry for details.

